

Ministry of Women & Child Development



Empowering Women

2nd NATIONAL CONFERENCE OF CHIEF SECRETARIES

7th January 2023



“From financial inclusion to social security, quality healthcare to housing, education to entrepreneurship, many efforts have been made to put our Nari Shakti at the forefront of India’s development journey. These efforts will continue with even greater vigour in the coming times”

Hon’ble PM on International Women’s Day 2022

Schedule of Presentation

		Time (AM)
Presentation	Secretary, WCD	10:15 – 10:30
Presentation	Women Safety Ecosystem - CS Uttar Pradesh	10:30 – 10:43
Short Film	GPS Enabled Helpline - Secy WCD Gujarat	10:43 – 10:46
Short Film	SHE Teams - CS Telangana & ADG (P)	10:46 – 10:51
Presentation	Economic Empowerment - CS Maharashtra	10:51 – 11:04
Short Film	JEEViKA - CS Bihar	11:04 – 11:09
Short Film	Paddy Procurement by SHG - Secy WCD Odisha	11:09 – 11:12
	Open House Discussion	11:12 – 11:20
Summing Up	CS Karnataka	11:20 – 11:30



Consultations Undertaken



Virtual Conference by Lead States
15th November 2022 – Maharashtra

25 participants

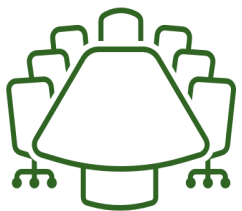
16th November 2022 – Uttar Pradesh

26 participants



Stakeholder Consultation with
Central Ministries, CSOs
and Organisations

18th November 2022 - Delhi



Physical Conference of States
22nd November 2022 - Mumbai

90 participants

24th November 2022 - Lucknow

50 participants

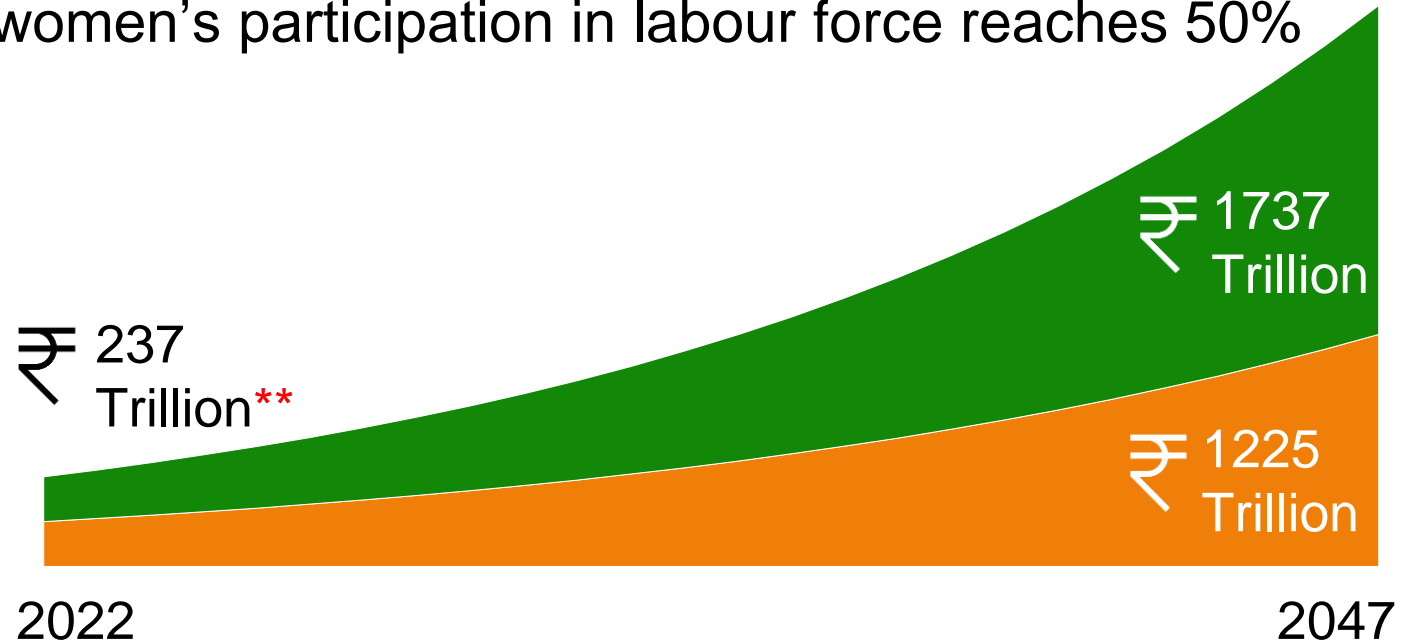


35 State/ UT specific notes
received post consultation with
officers

अमृत काल: सशक्त नारी, विकसित भारत

India could boost its growth by **1.5%** per year if **50%** of women could join the workforce*

'Sashakt Nari' will lead to an additional 42% GDP if women's participation in labour force reaches 50%



* Source: World Bank

** Source: Ministry of Statistics and Programme Implementation

Strategy

'Whole of Government' Approach

 **Convergence between**
Centre, State, Local Bodies
and Private sector

 Improved **access** to
information and **schemes**

 Promoting **Gender**
Budgeting

Women Empowerment

'Whole of Society' Approach

 Families

 Communities

 Educational Institutions

 Workplaces

 Media

Achievements - Women Empowerment

Women Safety

Beti Bachao Beti Padhao - Sex Ratio at Birth from 918 to 934

Nirbhaya Fund - 38 Projects worth ₹ 9500 Cr

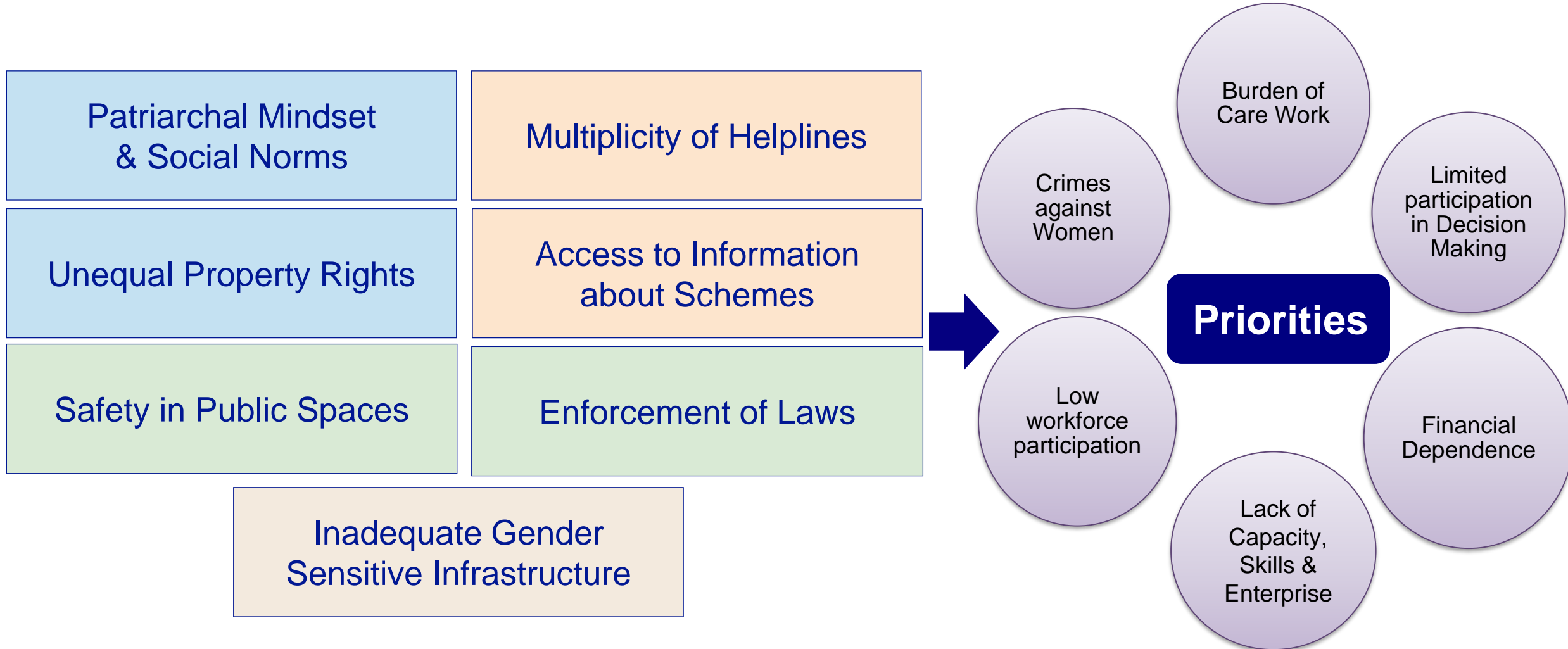
- Emergency Response Support System (112) - 22 Cr calls
- Women Helpline (181) - 34 States, 82 L calls
- One Stop Centers - 730 functional, 6 L Women assisted
- Fast Track Courts - 749 functional, 1.30 L cases disposed
- Safe City Project - 8 cities, ₹ 2919 Cr outlay
- Forensic Science Laboratories - 28 States/ UTs

Achievements - Women Empowerment

Economic Empowerment

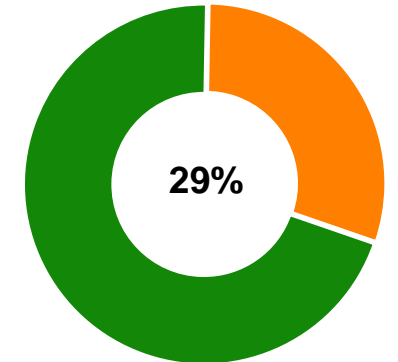
- **Saubhagya** - Har Ghar Bijli
- **Ujjwala** - Cooking Gas Connections - 9.56 Cr
- **Har Ghar Nal Se Jal** - 55%; **Swachh Bharat** - Toilets 11.68 Cr
- **Jan Dhan** - 56% bank accounts
- **Mudra** - 68% beneficiaries; **Stand Up India** - 81% beneficiaries
- **Mission Poshan 2.0** - 9.84 Cr beneficiaries
- **Pradhan Mantri Matru Vandana Yojana** - 3.2 Cr beneficiaries
- **Girls Enrolment** exceeded boys in Higher Education

Current Challenges

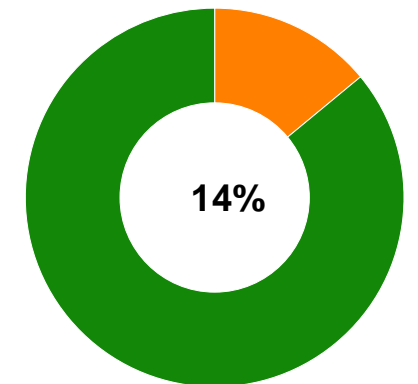


Current Situation – Women Safety

- Reported crime against women increased from 3.78 Lakhs in 2018 to 4.28 Lakhs in 2021; **average year on year rise of 4%**
- **32% of cases** – Cruelty by Husband & Relatives; **21% cases** - Assault on Women- Intent to Outrage Modesty
- Physical violence in **rural areas (32%), urban areas (24%)**
- Violence **declines** sharply with women's **schooling and wealth**



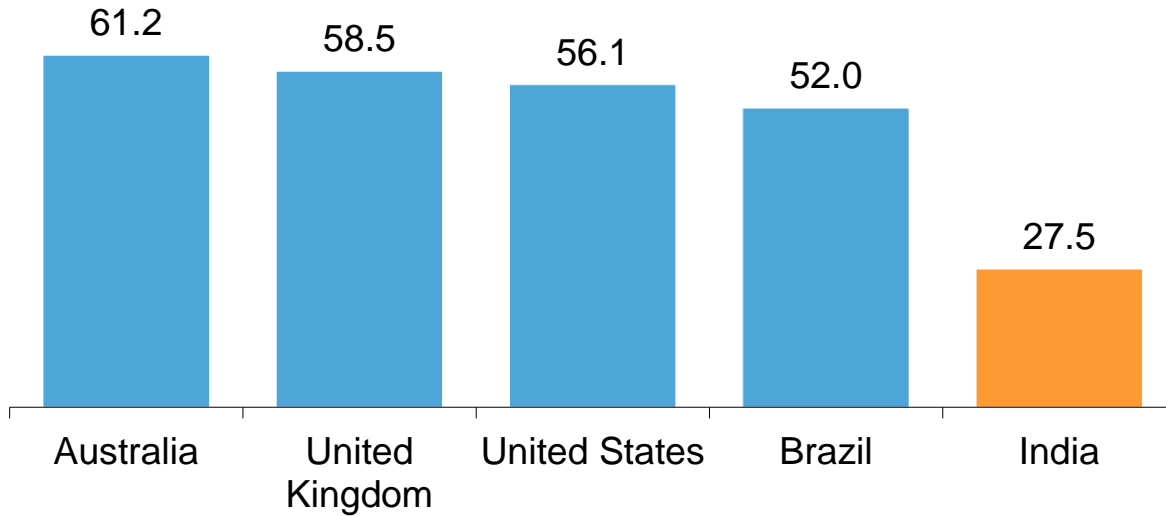
Women (18 – 49) experienced physical violence



Women sought help to stop violence

Current Situation – Economic Empowerment

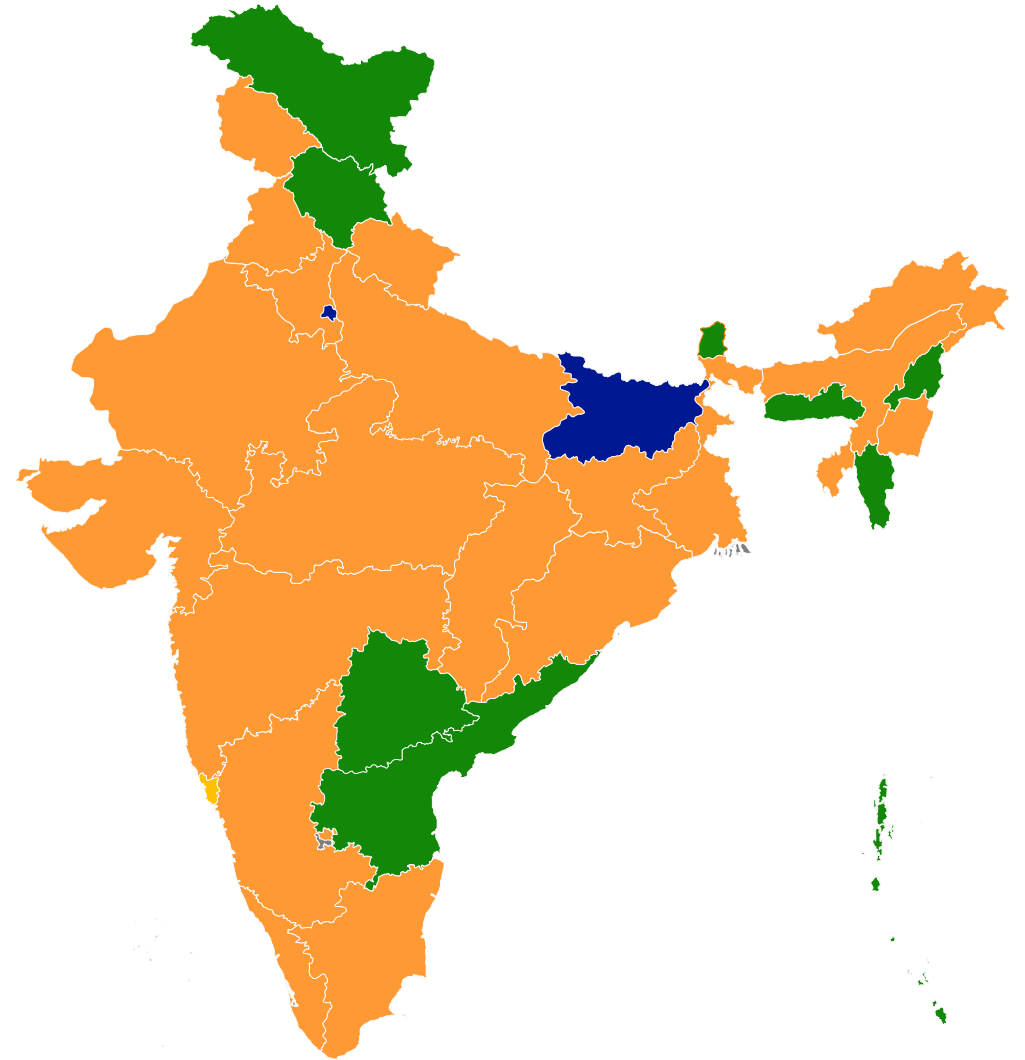
Female Labour Force Participation Rate (FLFPR) %



FLFPR

Rising Trend – 21.1% in 2017-18 to 27.5% in 2020-21

- ✓ 9 States more than 40%
- ✓ 25 States more than 15% but less than 40%
- ✓ 2 States less than 15%



Current Situation – Economic Empowerment

- Women spend **46% of their waking hours on care work**; 8 times the number of hours spent by men
- Women Legislators, Senior Officials/ Managers - 16.5%
- Women as Top managers in Private Sector - 8.9%
- Landholding by women - 14%



Best Practices



Uttarakhand: Mahila Cheetah; Police App



Haryana: Kuan Pujan



Rajasthan: Suraksha Sakhi

Gujarat: GPS enabled Women Helpline



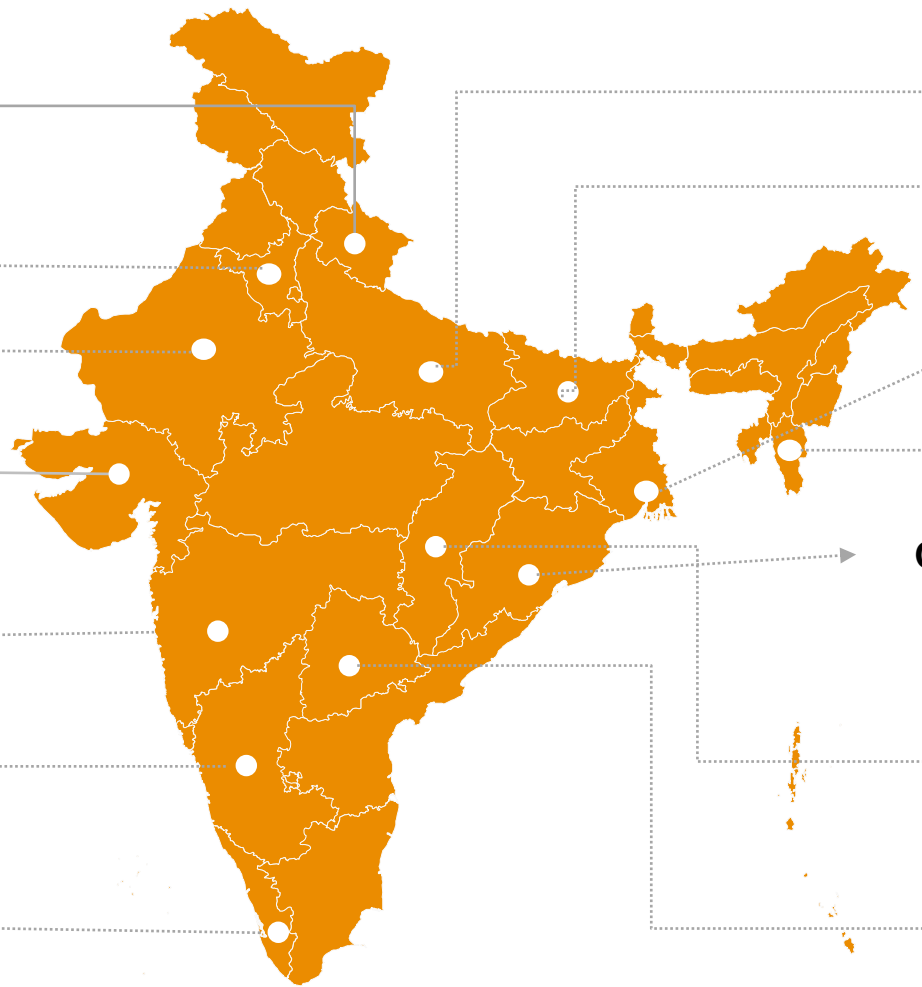
Maharashtra: MAVIM - Tejashree Finance Scheme



Karnataka: 56,000 CMPOs ; Women SHG – “Swaccha Vahini”



Kerala: Jagrata Samiti; Kudumbashree



UP: Prosecution Reforms



Bihar: JEEViKA



West Bengal: Kanyashree



Mizoram: Women taxi drivers



Odisha: SHG Paddy Procurement



Chhattisgarh: C-Mart



Telangana: SHE Teams





Way Forward – Nari Shakti

विचारार्थ समाधान

Creating Safe Spaces

**One Nation
One Helpline**



- **Integration of Helplines** (181 and 1098) with 112 Emergency Response Support System – 1 year
- **Linkage** of One Stop Centers and District Child Protection Units with integrated helpline – 1 year
- **Onboarding** Self Help Groups and volunteers for localized intervention – 1 year

Effective Enforcement of Laws

Enforcement of Laws



- **Inter - Operable Criminal Justice System (ICJS)** to be used for end-to-end monitoring of cases – 1 year
- Increasing the number of **Child Marriage Prohibition Officers** – 1 year
- **Internal Committee and Local Committee** under Sexual Harassment (Prevention, Prohibition and Redressal) of Women at Workplace Act (SH Act), 2013 to be fully functional

Enabling Eco-system

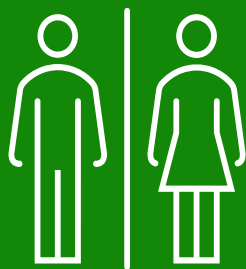
Accessibility

Behaviour Change

- **Earmark 5% annual budget** of Local Bodies for:
 - Lighting of dark spots
 - Childcare facilities, menstrual hygiene facilities, & toilets
- **Vehicle tracking platform** to be implemented – 1 year
- More women as drivers/ conductors in public transport, tourist guides, tourist police etc
- **Gender sensitive curriculum** in CBSE and State Boards to emphasize gender parity and dignity of women – 2 years

Enabling Infrastructure

Gender Sensitive Infrastructure



- **Hub for Empowerment of Women** in all States / districts - by 15th August 2023
- **Anganwadi cum Creches** in schools and other Government infrastructure in urban areas and PPP model
- Education/ Vocational Institutes, Creches, Working Women Hostels, OSCs, etc. **mapping through PM Gati Shakti** - 1 year
- **Working Women Hostels** near industrial areas, SEZs, Software Technology Parks, etc.

Enabling Eco-system

Public & Private Interventions



- Rank companies on **Gender Equality Index** in consultation with NITI Aayog and Industry Chambers - 1 year
- **Companies to disclose compliance** with Maternity Benefits Act, Code on Industrial Relations and SH Act
- **Gender Disaggregated Data** collection



CREATING ENABLING ECOSYSTEM FOR WOMEN'S SAFETY & EMPOWERMENT



Lead State - Uttar Pradesh

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“ यह महत्वपूर्ण है कि वाणी और आचरण में
हम ऐसा कुछ न करें
जो महिलाओं के सम्मान को कम करता है ”

नरेंद्र मोदी
प्रधान मंत्री

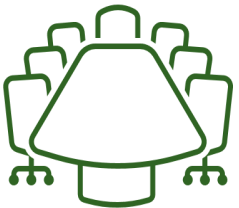
Consultations Undertaken



Virtual Conference
16th November 2022
26 participants – 17 States/ UTs



Stakeholder Consultations with
Organisations and CSOs
4th November 2022
26 participants

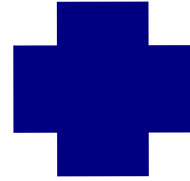


Physical Conference
24th November 2022 – Lucknow
50 participants – 16 States/ UTs

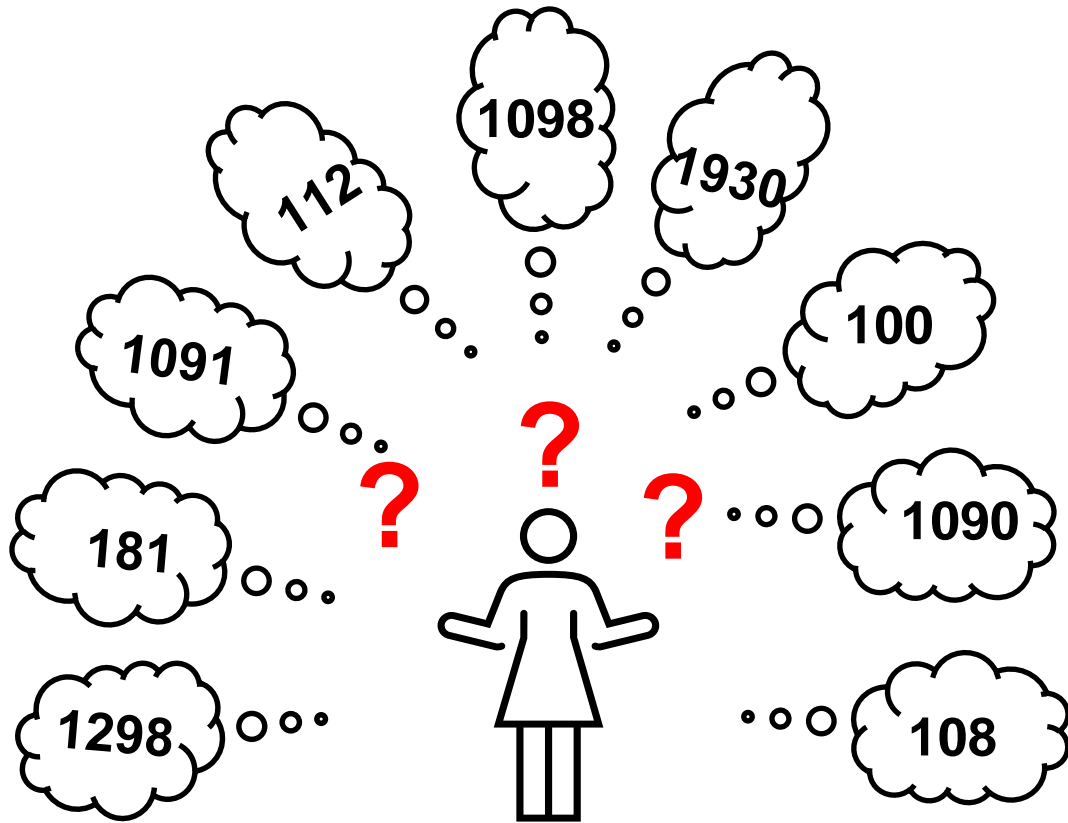


18 States/ UTs specific notes
received post consultations
with officers

Implementation Strategy



One Nation One Helpline



Jan Bhagidari

Gujarat: Nari Adalat

Kerala: Jagratha Samithis

Madhya Pradesh: Shaurya Dals

Rajasthan: Saathin

Telangana: SHE Teams

Tripura: Prayas

Integrated Helpline 112

Linkage with 112

Inter - Operable Criminal Justice System (ICJS)

ICJS : Tracking cases from FIR to Conviction

MHA Platform- Effective Implementation

Police and Prosecution
Officers' Accountability

- Rigorous **monitoring**
- **Prosecutors' KPI** based Performance Appraisal

Nodal Officers

- **Single Point Contact** (High Court to Field Level)
- Police, Prison, Prosecution and Forensic Science Labs

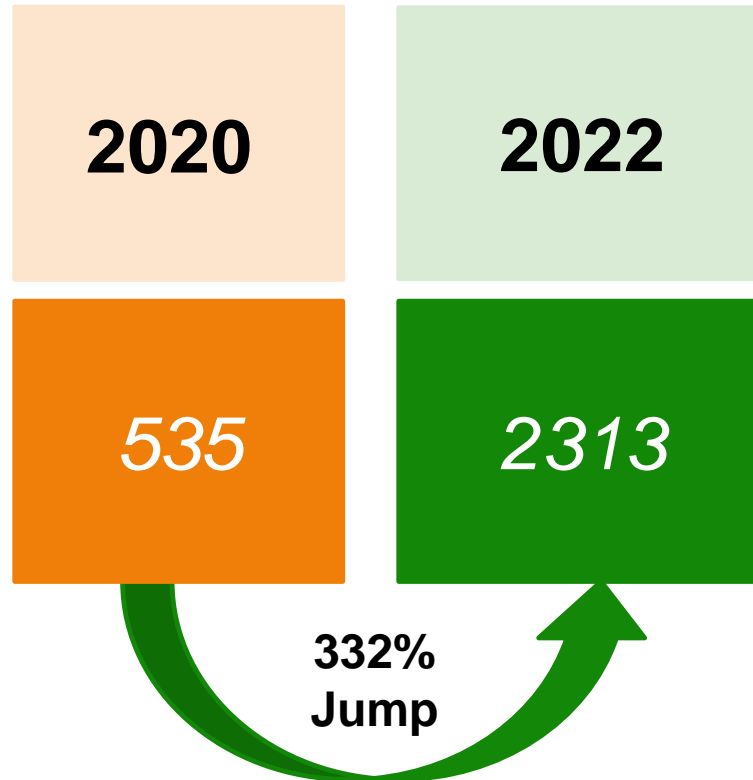
Seamless use of Data
and Information

- **Single platform** for data transfer; access to Metadata
- **Online submission** of FIR/ case diary/ chargesheet

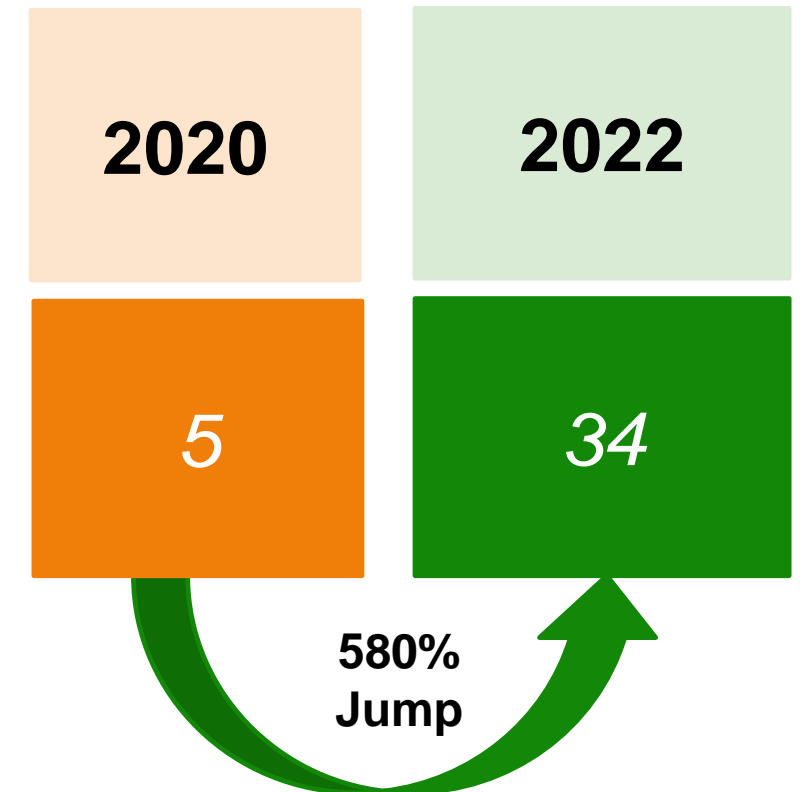
Inter - Operable Criminal Justice System (ICJS)

**Achievements
ICJS - Uttar
Pradesh**

Conviction under POCSO Act*



**Conviction under POCSO Act
(within 1 month)**



*Prevention of Children from Sexual Offences Act, 2012

Creating Women Friendly Spaces

Safe Cities

- **CCTV cameras** with command & control center (Smart Women Safe Cities)
- **Women in police force** doubled with 10-35% reservation (Chandigarh, Tamil Nadu, Bihar)

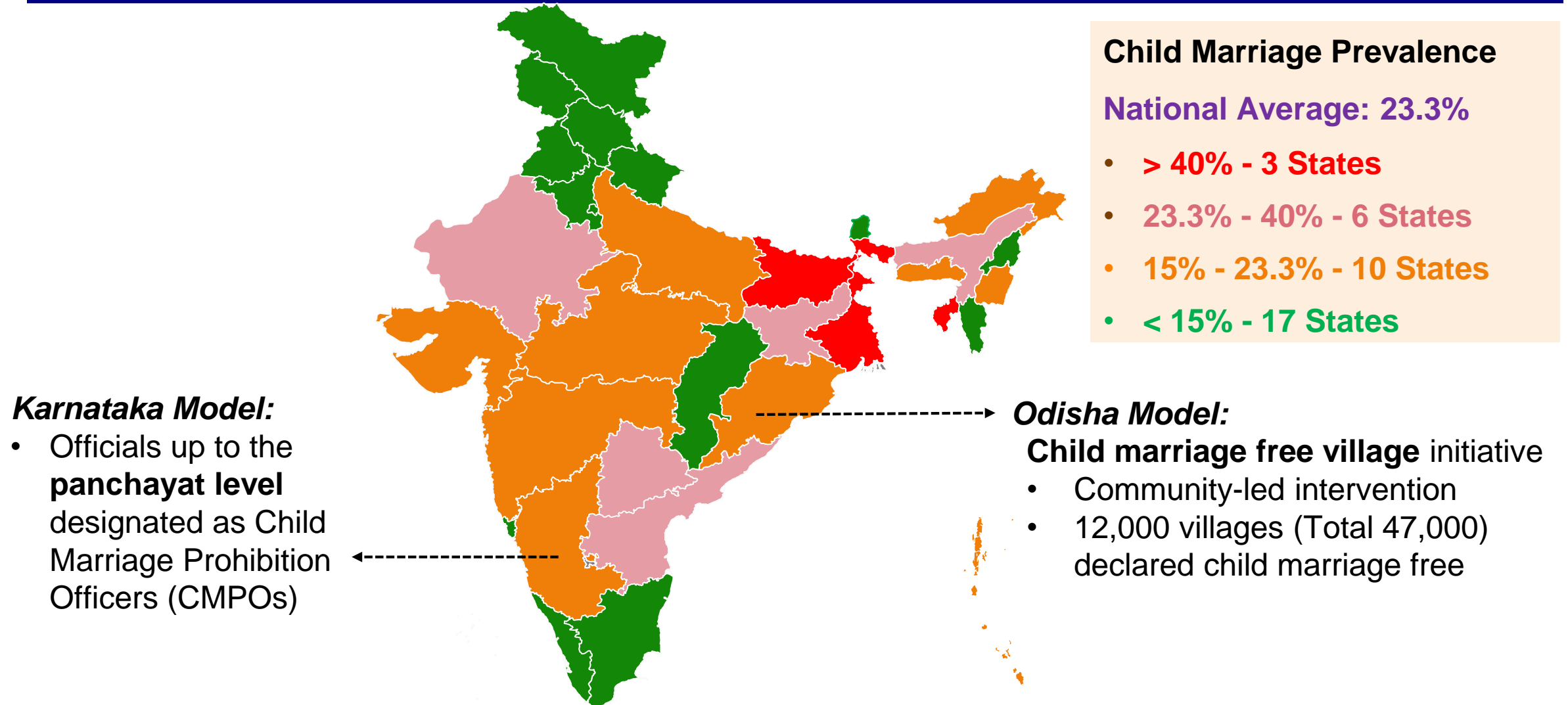
Safe Transport

- **Vehicle Tracking Platform** (Bihar, Delhi, Gujarat & Maharashtra)
- **Free pick up and drop** (11PM-6AM in Chandigarh)
- Women bus **drivers/ conductors** (Chandigarh, Delhi, Gujarat, Karnataka, etc.)

Safe Communities

- **Nursing Rooms & Pink Toilets** (Many States/ UTs like Chandigarh, Chhattisgarh and Maharashtra) and **Washrooms** in all depots (Chandigarh)
- Eyes in the Streets and Lighted Routes; **Pink Booths** (Delhi, UP etc.)

Best Practices – Initiatives Against Child Marriage



Gender Sensitive Curriculum

Men and Boys as focus group

बच्चों के लिए

- **Content in textbooks** on gender parity and dignity of women
- **Sensitization** on Sexual and Reproductive Health and Rights
- **Basic legal provisions** inclusion

वयस्कों के लिए

- **Community engagement**

Similar Initiatives

- Curriculum – Andhra Pradesh, Gujarat, Maharashtra and UP
- Community Engagement – Odisha

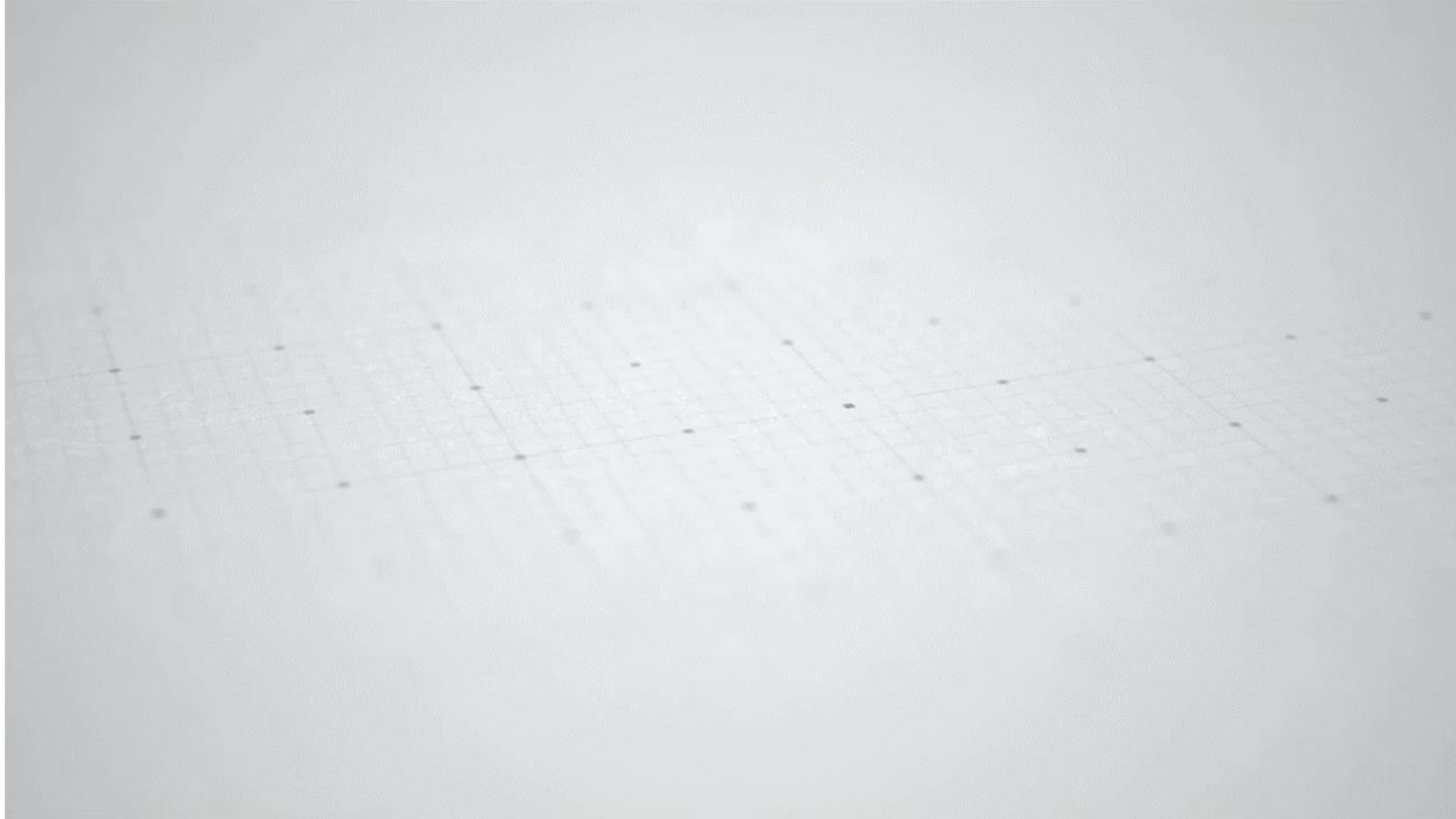
UP - Mission Shakti

- 3 phases: 3-6 months duration
- Convergence: 28 departments
- Outreach: 8 Crore people

GPS Enabled Women Helpline Gujarat



SHE Teams - Telangana





Economic Empowerment



Lead State - Maharashtra

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“ नारी शक्ति की मदद से देश अपने लक्ष्य हासिल कर सकता है ”

नरेंद्र मोदी
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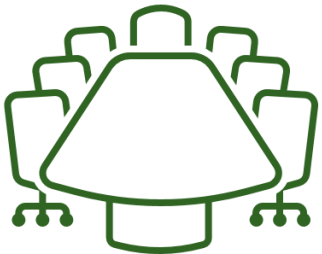
विचार - विमर्श



Virtual Conference
15th November
25 participants



Stakeholder Consultations
with Organisations and CSOs
4th November – 22 Depts. &
7 CSOs



Physical Conference
22nd November – Mumbai
90 participants



18 State/ UT specific notes
received post consultation
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Access to Information about Schemes

**Single
Platform for
Women**

Hub for Empowerment of Women (HEW)

- Operationalization of Hub in each **State and District** by 15th August 2023
- An integrated system for **comprehensive access to information and schemes**
- **Inter-sectoral convergence** of schemes and programs of Central and State Governments

Gender-Friendly Infrastructure

- **Anganwadi cum Creches** in schools and Government infrastructure; PPP model
- **Creches and Working Women Hostels** under CSR
- **Gender sensitive infrastructure** to be part of Master Plan

Gender Responsive Budgeting

- **Earmarking funds** in local bodies/ PRIs, for creation of **women friendly spaces**

Creche Initiatives

- Pooled in 'Nand Ghar' in Daman
- Schools being identified in Mumbai and other cities

Maharashtra

- 3% of District Plan
- 5% of Urban Local Bodies
- 10% Rural Local Bodies

Enabling Ecosystem

Private Sector Interventions

- **Companies to disclose compliance** under SH Act, Maternity Benefit Act, Code on Industrial Relations, in Annual Report
- **Mentorship by Private Sector** - States to work with companies for handholding from 'Idea to Linkage with Market'
- **Work from Home** in IT / ITES, Finance, etc. to be promoted
- **Strict Enforcement of SH Act** - Fully functional **Local Committees** in all districts for unorganized sector

Taking SHG Movement to Next Level

80 Lakh Women SHGs; 8.5 Cr households members

State Initiatives



Mahila Arthik Vikas Mahamandal

- Organizes women at **village/ cluster/ federation level**
- **Community Managed Resource Centers** - Bank linkage and capacity building
- Rs 6500 Cr loan extended - **99% repayment**
- **27 women led Farmers Producer Companies** promoted

- **JEEViKA** - Bihar
- **She-Haat** - HP
- **Palash Mart** - Jharkhand
- **C-Mart** - Chhattisgarh

Best Practice : Private Enterprise

TATA Motors All Women Plant



India's first automobile plant **run entirely by women**

- Conceptualized in **2014**, Realized in **2022**
- Identified women belonging to **economically weaker sections**
- Collaborated with Government for **need based skilling**
- **Assembly Lines tweaked** for women specific requirements
- Created **women friendly spaces** and infrastructure

Movie – JEEViKA, Bihar



सफर बदलाव का

Movie – Paddy Procurement, Odisha



Summing Up

Action Points for States/ UTs :

Women's Safety



- **One Nation One Helpline (112)** integration – 1 year
- Inter-Operable Criminal Justice System to be used for **end-to-end monitoring** from FIR filing to conviction – 1 year
- **Earmarking of funds** of local bodies/ PRIs for creating Gender friendly spaces – 1 year
- **Gender sensitive curriculum** – 2 years

Summing Up

Action Points for States/ UTs:

Economic Empowerment



- **Operationalization of Hubs for Empowerment of Women** at district / state level – 15th August 2023
- **Creches, Anganwadi-cum-Creches** in schools / PPP mode, and **Working Women Hostels** in economic zones
- **Self-Help Groups** to become **brands/ unicorns** – 2 years
- **Gender Equality Index** based ranking of companies – 1 year



Jai Hind